

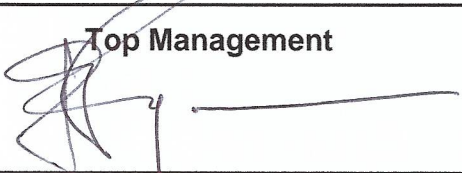


Environmental Policy

At Trow Group, we are committed to sustainability and industry best practice in environmental performance. Protecting the environment is the responsibility of every employee in the organisation. Trow Group is committed to sustainable plant and equipment hire and deconstruction services, and to minimising any adverse impact on the environment resulting from our business activities.

To deliver this commitment we will:

- Manage environmental risks and, wherever practicable, eliminate the potential for adverse environmental impacts.
- Minimise potential or actual effects through considered plant and equipment hire and deconstruction services methodologies.
- Confirm effects through continual monitoring and improve on anticipated outcomes by adopting controls and methods where improvements can be made.
- Regularly review and report on environmental performance.
- Develop an open and transparent working relationship with regulatory authorities.
- Observe Accidental Discovery Protocols.
- Comply with all consent conditions and environmental legislation, regulations, standards and codes of practice required by regulating authorities.
- Promote environmental awareness across Trow Group.

 Top Management	Date 28 - 09 - 2020
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